

What We Offer

Professional Development

True offers specialised professional development for individuals, small groups, and whole staff presentations to support the capability and confidence of education staff.

Online Support and Development

True has flexible learning options, including phone support, virtual meetings and interactive online webinars.

Parent and Carer Support

True's parent and carer sessions encourage open communication about health, gender, sexuality and diversity within families. They provide parents and carers with strategies and resources to support children to be safe, healthy and informed.

Consultation

Personalised support and recommendations to inform education policy development and affirming practice.

Resources

A range of True electronic and print materials are available.

Contact us

Queensland wide

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For more information, please visit
true.org.au



Capability, Confidence & Diversity Initiative

Lesbian, Gay, Bisexual,
Transgender, Intersex and
Queer (LGBTIQ+) Inclusive
Education

Capability, Confidence & Diversity Initiative Lesbian, Gay, Bisexual, Transgender, Intersex and Queer (LGBTIQ+) Inclusive Education

True's Approach

True has been trusted by schools, families and community groups across Queensland for over 40 years. True's approach to education involves respectful facilitation free of discrimination and mindful of the diversity of families and relationships.

Capability, Confidence & Diversity Initiative

True works to develop and maintain educational environments that are safe and inclusive for all people within school communities, including those who may be LGBTIQ+.

The Content

- Is evidence based.
- Provides access to a range of pedagogical approaches and tools.
- Increases knowledge, capability, and confidence.



Professional Development Menu

Informed by recent research, individual modules can be selected from the packages and can be tailored to suit participant needs and geographical context.

Package 1: Foundations

- Establishing Safe Educational Spaces
- Evidence from Australian Schools
- Introduction to Key Concepts & Terminology

Package 2: Understanding Diverse Perspectives

- LGBTIQ+ Student Perspectives
- LGBTIQ+ Adults in School Communities
- School Leadership Perspectives
- Disability Perspectives
- Aboriginal & Torres Strait Islander Perspectives
- International & Migratory Perspectives
- Diverse Religions, Faiths & Values
- Regional & Remote Isolation & Inclusion

Package 3: Exploring Key Concepts

- Sexual Orientation
- Intersex Variations
- Gender Diversity & Transgender

Package 4: Pedagogical Application

- Responding to Bullying & Violence in the Classroom or School
- Confidently Support Gender Diversity in School Environments
- Practicing Pronouns & Language
- Inclusive HPE: Healthy, Safe & Informed

Package 5: Operational Application

- School Wide Approaches to LGBTIQ+ Safety & Inclusivity
- Engaging with Parents & Carers to strengthen LGBTIQ+ safety & inclusivity
- Employing LGBTIQ+ Staff
- Supporting LGBTIQ+ Colleagues
- School Facilities: Considerations for Safety & Inclusion
- Forms, Documents & Policy: Inclusion in Education Administration & Employment Processes

Package 6: Safety & Support

- Designing Support Plans for Individual Students Affirming their Gender
- Supporting School Staff Affirming their Gender
- Facilitating Student Diversity & Support Groups
- Using the Traffic Lights® Framework to Identify Healthy Sexual Development
- Roles, Responsibilities & Referrals

Package 7: Celebrating Innovation

- Evaluation & Audit
- Innovation & Celebration